

Ben Moll –Testimonials and References

Highlights

“Where many organizations suffer from not having futuristic thinkers who can see new ways of accomplishing the mission, Ben has strong tendencies with gifts and talents in futuristic and brainstorming new ideas. Additionally he is effective in taking charge and delivering results.”

- Diana Gabriel, Professional Certified Executive Coach, Brene Brown Program

“Ben has a real alacrity in making the granular pop. Ben has an exceptional ability to highlight the analytics and essential elements for executive decision-making.”

- Gary Withers, J.D., Senior Advisor, Trillium Family Services, former University Strategic Partnerships Officer.

“Ben is radically collaborative. He brought together a broad team, welcomed all voices and opinions, seeing each member of the team as a valuable asset. This resulted in huge strides toward creating a culture of success.”

- Krista Reynolds, Head of Library Reference and Instruction

“Everyone knows that when you want to get the real picture of the data, its implications, and usefulness, you go to Ben’s team. His analysis and insights are the ones we want when we make decisions as departments and colleges.”

- Dr. Michael Godsey, Ph.D., Prof, Co-chair Natural Science Department; College of Health and Human Sciences

“Ben is excellent at helping people identify an issue, leading them to put it into numerical terms, shepherding necessary revisions, working through the results, and putting things in understandable terms for colleagues with less training. He combines analytic skills with a genuine human touch, so he thinks through the process of implementation and isn't satisfied with just getting an analytic conclusion that isn't going anywhere.”

- Gregory Sergienko, Prof of Law, Associate Dean, J.D. magna cum laude Harvard Law School

“Ben is an astute hiring manager who has a keen eye for talent. Rarely have I seen someone who has the ability to identify and build as strong a team as Ben did in his leadership role.”

- Shawn Daley, Executive Vice President - Business Development and Innovation, Associate Prof of Education

“Ben is a data wizard. He envisions how data can be transformed into actionable, insight.”

- Krista Reynolds, Head of Library Reference and Instruction

“Ben is continually striving to encourage and support others no matter what they are able to offer him in return.”

- Chris Potter, Past or Discipleship and Community Life, Kessid Church

“Ben is gifted in understanding that organizations of every size are a combination of smaller departments that need to run fluidly and efficiently both with and alongside each other. He is highly skilled at creating and identifying processes and practices that aid in these vital efforts.”

- Chris Potter, Past or Discipleship and Community Life, Kessid Church

“The ability to maintain a vision of the “big picture” while working in the weeds of a project is one of Ben’s strengths. He is able to delegate responsibilities, understanding how each fits into, serves, or complements the overall plan.”

- Sonja Baumeister, Office of the Registrar

Testimonials

“Hiring Ben Moll was one of the high points of what I accomplished in my career of 30+ years.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

Leadership

Servant Leadership

“Ben provides service at all levels while modeling humble, inspirational and dependable servant leadership.”

- Dr. Oralee Branch, Director, Office of Research Integrity, Institutional Research Board

“Ben exemplifies servant leadership. He is ethical, humble and provides leadership focused on goal attainment.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

“Having Ben Moll as part of the Concordia team made a difference. Even when dealing with difficult issues, Ben continued to have a positive attitude and worked hard to strengthen connections across campus. Ben led a team that contributed to Concordia in countless ways and helped make the institution a better place.”

- Keryn Neary, MFA, Academic Operations Program Coordinator, Office of the Provost

Strategic Vision and Leadership

“Ben often was able to look downfield at the coming tides and be able to suggest pathways for our leadership team that were sensible given our position in the market.”

- Shawn Daley, Executive Vice President - Business Development and Innovation, Associate Professor of Education

Management and leading collaborative teams

“Ben is a highly motivated and intelligent leader with great potential for strategic and leadership impact across the organization.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

“The ability to maintain a vision of the “big picture” while working in the weeds of a project is one of Ben Moll’s strengths. He is able to delegate responsibilities, understanding how each fits into, serves, or complements the overall plan.”

- Sonja Baumeister, Office of the Registrar

“Ben has initiated collaborative activities and initiatives across campus and shows deep appreciation for values, mission and vision as institutional drivers for action.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

Data-informed action leadership

“Ben has a rare combination of analytical talent, creative ability, and workload management capacity.”

- Dr. Oralee Branch, Director, Office of Research Integrity, Institutional Research Board

“Ben pulled together a cross campus team to validate and ultimately act on the information.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

“Ben inspires strong collaborative teams by presenting data in a clear manner so that each team member can input their own expertise.”

- Dr. Oralee Branch, Director, Office of Research Integrity, Institutional Research Board

Management

“Ben is an astute hiring manager who has a keen eye for talent. Rarely have I seen someone who has the ability to identify and build as strong a team as Ben did in his leadership role.”

- Shawn Daley, Executive Vice President - Business Development and Innovation, Associate Professor of Education

“Two years before retiring as Director of Institutional Research and Assessment I hired Ben Moll as Assistant Director. He possessed abilities, skills, experiences and personal qualities not just for the position, but which would, given the opportunity, enable him to lead the department and take it to the next level.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

“Ben brings excellence and then encourages excellence across the team.”

- Dr. Oralee Branch, Director, Office of Research Integrity, Institutional Research Board

Data is for People

Insight for executive decision-making

“Ben has a real alacrity in making the granular pop. Ben has an exceptional ability to highlight the analytics and essential elements for executive decision-making.”

- Gary Withers, J.D., Senior Advisor, Trillium Family Services, former University Strategic Partnerships Officer. gwithers@trilliumfamily.org; 503-577-4955

“Ben worked directly with the board, president and executive leadership team to bring data and its implication to bear on the vision and related strategies, tactics and performance metrics.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

Insight for faculty, staff and decision-making

“Everyone at Concordia knows that when you want to get the real picture of the data, its implications, and usefulness, you go to Ben Moll. His analysis and insights are the ones we want when we make decisions as departments and colleges.”

- Dr. Michael Godsey, Ph.D., Professor of Chemistry, Co-chair Natural Science Department; College of Health and Human Sciences

“In addition to his leadership abilities, he possesses the skills necessary to transform raw data into meaningful information allowing decision makers to reach decisions based on reliable, understandable data.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

“Ben works collaboratively with departments across campus, providing support and expertise, and regularly reporting to the president’s cabinet where data and analysis that he provides informs strategic decision making.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

Data for non-data people

“Ben is a true servant-leader. I was new to assessment, and Ben met with me several times to help the library develop a robust assessment plan. He and his department were also instrumental in our implementation of a nationally known survey. His friendly, humble, and expert support throughout the process was key to the success of the project.”

- Krista Reynolds, Head of Library Reference and Instruction

“Ben is excellent at helping people identify an issue, leading them to put it into numerical terms, shepherding necessary revisions, working through the results, and putting things in understandable terms for colleagues with less training. He combines analytic skills with a genuine human touch, so he thinks through the process of implementation and isn't satisfied with just getting an analytic conclusion that isn't going anywhere.”

- Gregory Sergienko, Professor of Law, Former Associate Dean of Academic Affairs, J.D. magna cum laude
Harvard Law School, contributor Harvard Civil Rights - Civil Liberties Law Review

Clear, actionable insight, research, market research and analysis

“Ben is a data wizard. He envisions how data can be transformed into actionable, digestible insight. The reports he produced were clear, detailed, and focused on continuous improvement.”

- Krista Reynolds, Head of Library Reference and Instruction

“Ben demonstrated a keen ability to discover, synthesize and communicate critical industry trends, risks and opportunities.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

Data Science

“Ben initiated a project to pull historical student data across several years, from multiple data silos and built a predictive model of student success. This model was updated weekly to assist advisers and admissions staff in focusing their efforts. In addition to extracting, cleansing and modeling the data, Ben also led the team to greater insight by forecasting with data and analysis for incoming and prospective students through predictive modeling.”

- Ron Fonger, retired Director of Institutional Research and Effectiveness

“As an educational technology administrator, I have supported Benjamin on several data acquisition and reporting projects in the context of institutional research. He has always been a pleasure to work with - passionate and knowledgeable about his field. Benjamin embodies servant leadership!”

- Morgan Hynson, IT Application Administrator

Data Ethics

“Ben insists upon ethical, valid, reliable research and data in a way that informs and involves stakeholders.”

- Dr. Oralee Branch, Director, Office of Research Integrity, Institutional Research Board

“I would trust him with any research project that required him to use his talents, whether in education or business.”

- Gregory Sergienko, Professor of Law, Former Associate Dean of Academic Affairs, J.D. magna cum laude Harvard Law School, contributor Harvard Civil Rights - Civil Liberties Law Review

Academic assessment / collaborative leadership

“Ben is radically collaborative. He brought together a broad team of campus constituents to provide feedback about assessment and advance the university’s mission. He welcomed all voices and opinions, seeing each member of the team as a valuable asset. This resulted in huge strides toward creating a culture of assessment.”

- Krista Reynolds, Head of Library Reference and Instruction

“Ben’s expertise and leadership helped to forge an institutional culture of assessment and data-informed decision-making.”

- Johnnie Driessner, retired Chief Vision Officer
I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)

Higher Education Accreditation

“I find Ben Moll to be an exceptional navigator for accreditation work. Ben has been an exemplary conduit between the university and our regional accreditor, mastering the nuance of varied requirements and supporting our staff and faculty with guidance through often challenging processes.”

- 2020 - Shawn Daley, Executive Vice President - Business Development and Innovation, Associate Professor of Education

Board Impact and Servant Leadership

“In the work of a volunteer-led organization, Ben’s steady hand and follow through are essential. AHEE relies on solid efforts by people like Ben, and we are glad to have him as a member of our leadership team.”

- Jan Lyddon, Ph.D., President, Association for Higher Education Effectiveness

“Ben Moll’s leadership style is that of a servant leader. He is continually striving to encourage and support others no matter what they are able to offer back to him in return.”

- Chris Potter, Past or Discipleship and Community Life, Kessid Church

“Ben Moll is gifted in understanding that organizations of every size are a combination of smaller departments that need to run fluidly and efficiently both with and alongside each other. He is highly skilled at creating and identifying processes and practices that aid in these vital efforts.”

- Chris Potter, Past or Discipleship and Community Life, Kessid Church

“As a relentless learner, Ben is ever widening his understanding and adding to his leadership toolbox.”

- Chris Potter, Past or Discipleship and Community Life, Kessid Church

“Ben brings both enthusiasm and thoughtfulness to his role on the AHEE Board, which has been an excellent addition to our work.”

- Jan Lyddon, Ph.D., President, Association for Higher Education Effectiveness

Futurist

“I know Ben Moll through the LECNA Fellows program. He has a deep commitment to being a servant leader. We use the StrengthsFinder Assessment through the program. Where many non-profits that I work with suffer from not having futuristic thinkers on staff who can see new ways of accomplishing the mission, Ben has strong tendencies with gifts and talents in futuristic and brainstorming new ideas. Additionally he is effective in taking charge and delivering results.”

- Diana Gabriel, Professional Certified Coach, Brene Brown Program

“Ben has the heart of a true and authentic leader. He has a strong sense of others and a keen sense of both curiosity and courage that empowers the ability to link purposefully with others, continuing to find the strategic and innovative edge.”

- MaryAnn Anderson, AAC, CDWF, Executive Coach

References

COLLEAGUE

- **Dr. Oralee Branch**
 - Professor – College of Health and Human Services and Director of Institutional Review Board, Office of Research Integrity, Concordia University Portland
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PREVIOUS IMMEDIATE SUPERVISOR

- **Ron Fonger**
 - Retired Director of Institutional Research and Effectiveness, Concordia University Portland
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ADDITIONAL PROFESSIONAL REFERENCE

- **Gary Withers, J.D.**
 - Senior Advisor, Trillium Family Services; University Strategic Partnership Officer (retired)
 - gwithers@trilliumfamily.org
 - 503-577-4955

PREVIOUS IMMEDIATE SUPERVISOR, PREVIOUS INTERIM COLLEGE PRESIDENT

- **Dr. Johnnie Driessner, Ed.D.**
 - Emeritus Interim President, Professor of Biology, Education and Business
 - Thrivent Financial Network – Pacific Cascade Regional Board Member
 - Metro East Web Academy, Board of Directors, President (2009-2017)
 - I Have a Dream Foundation of Oregon, Board of Directors (2007-2015)
 - jdriessner@comcast.net, 503-912-3214

CURRENT IMMEDIATE SUPERVISOR

- **Shawn Daley**
 - Executive Vice President - Business Development and Innovation, Associate Professor of Education, Concordia University Portland
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Additional References

- **Diana Gabriel**
 - Brene Brown Certified Professional Leadership Coach
 - diana@dianagabriel.com
 - 507-345-7090
- **Loren Anderson**
 - President Emeritus, Pacific Lutheran University
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- **Dr. Thomas E. Cedel**
 - President Emeritus, Concordia University Texas
 - Co-Director LECNA Leadership Fellowship Program
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- **Carl B. Talton**
 - President, Black Investment Corporation for Economic Progress (BICEP)
 - Ex-Officio Chair, United fund Advisors (National Community Fund) Portland Family of Funds
 - Governor's Council on Economic Development for the Portland Metro Area
 - Mayor of Portland's Council of Economic Advisors
 - Portland Community College Presidents Council
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- **MaryAnn W. Anderson, ACC, CDWF**
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Further references available upon request.